

The Mulberry Schools Trust is committed
to outstanding achievement for all
— including our staff

Who we are

Founded in 2017, the Mulberry Schools Trust is a flourishing multi-academy trust serving diverse communities across London and the South East. We provide a state-funded, non-selective education that is academically rigorous, personally enriching and socially just.

We are committed to providing an outstanding education for all children and young people in our care. We are extremely proud of our family of schools, spanning nursery, primary, secondary, a University Technical College, a family and community learning centre and our Alternative Provision opening in 2028.

A Mulberry education

At the Mulberry Schools Trust, we believe that access to education is a human right. It is premised on three under-pinning principles:

- Access to education and the chance to be educated is a human right in a civilised world.
- Education should provide rich intellectual and personal development for individuals and communities of people.
- Education is a public good.

These principles are the starting point for everything we do, including the work of our schools, our governors and trustees, school staff and senior leaders within the Trust. Each of our schools shares a common purpose: support student wellbeing and nurture ambition, creativity and self-determination.

Teaching, supporting, leading — every role matters at Mulberry

The Mulberry Schools Trust places great value on supporting teachers, associate support staff and leaders at every stage of their careers

From Initial Teacher Training to Early Career Teaching, middle and senior leadership through to Trust-wide Continuous Professional Development (CPD) and training for support staff and senior leaders, we provide exceptional professional development to ensure our workforce thrives in a diverse, inclusive environment.

The East London Teaching School Hub (ELTSH) has supported the professional development of over 2,800 teachers and leaders across east London and beyond to date. The ELTSH provides training for every career stage, including the Early Career Teacher Entitlement and the National Professional Qualifications. It also offers the opportunity for staff to get involved in leading and facilitating our courses.

Through the Mulberry College of Teaching, our accredited Initial Teacher Training Provision, we award Qualified Teacher Status and partner with Sheffield Hallam University to award a PGCE. Trainees benefit from teaching placements within our thriving school communities and the opportunity to grow their careers locally.

“ I feel involved and happy
with the people I work with and I really
enjoy working with the students. My job
is challenging, but I enjoy that and I feel
like I make a difference. ”

Attendance Officer



Six reasons to join us

Whether you're just starting your career or looking to take the next step, the Mulberry Schools Trust offers an environment where you can thrive. We know students achieve better when the staff around them are motivated and highly qualified.

The Mulberry Schools Trust ethos of life-long learning is not just for students. We are committed to encouraging teaching and support staff to engage in professional dialogue about learning; we promote collaboration, experimentation and research into how we can best serve the needs of our students.

Here are six reasons why talented professionals choose to build their careers with us.

- 1 A values-led organisation**
Grounded in equity, inclusion and excellence.
- 2 Professional development for every role**
Trust-wide CPD for teachers, associate support staff and leaders at every stage of their career.
- 3 Ambitious students and supportive families**
Our learners are resilient, creative and driven to succeed.
- 4 A healthy and happy workplace**
We offer wellbeing benefits and celebrate every contribution.
- 5 Leadership with purpose**
Our school leaders respond to their communities and are empowered to shape their schools.
- 6 World-leading partnerships**
Unlocking real-world learning opportunities for all.

“For me working in a school in the Mulberry Schools Trust is like working within a community. When people ask me about my job, I say that this feels like not just a job, but a collaborative community where students, staff and extended staff all work together and everyone is there to support one another.”

Music Teacher

“As a former student, I feel privileged to be a part of the Trust. As an employee in a primary school, I have very strong support and my wellbeing is given a lot of importance. The children bring so much joy with their own individual personalities. It is clear to see how much potential each child has and they are always eager and keen to learn more!”

Teaching Assistant

Transforming lives through creativity and innovation

Every child matters. Every teacher matters. That's why our schools combine strong academic foundations with exciting enrichment opportunities. We unlock real-world learning opportunities for all by working with the best, including:

- **STEM and sustainability programmes**
(Mulberry STEM Academy in partnership with Mercedes-Benz Grand Prix Ltd)
- **Creative and performing arts**
(Mulberry Production Arts Academy)
- **Social justice and global citizenship**
(Global Girl Leading, Model United Nations, Mulberry Youth Conferences, Women of the World Festival and the Female Lead)
- **Real-world careers education**
(Barts NHS Health, Creative Media Skills Institute, and other world-leading industry partners)

A workplace that values you

Here are just some of the great benefits for all staff:

- Annual programme of conferences and Trust-wide events
- Generous paid annual leave
- Continuous Professional Development
- Cycle to Work scheme
- Employee Assistance Programme including free counselling
- Teacher Pensions' scheme, or Local Government Pension Scheme
- Eyecare vouchers
- Family friendly policies
- Free gym, in some schools, open for all to use
- Paid sabbatical opportunities
- Priority admission for children of staff working two years or more within the Trust
- Season Ticket Loans
- Subsidised staff meals

Be part of our story

Contact us

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