

Women in Leadership Programme

Stepping up to Leadership

Mulberry School for Girls and Bow School in partnership with UCL Institute of Education



Are you curious about how to further develop your leadership skills? Do you want to understand better, and contribute to, debates about gender equality in educational leadership? Are you keen to explore what makes a truly outstanding leader?

Mulberry School for Girls and Bow School in partnership with UCL Institute of Education are offering female colleagues the opportunity to join their bespoke Women in Leadership Programme commencing in autumn 2019. Following the success of six innovative and inspiring programmes since 2015, the next series of workshops will provide you with the opportunity to work with like-minded women, to reflect on key areas of leadership practice, sharpen your leadership skills and gain an understanding of the challenges and fantastic opportunities facing women in leadership roles.

The four workshops blend research about great leadership and gender issues with practical activities. There will be opportunities to apply learning through inter-sessional activities tailored to your individual needs and contexts.

Session 1 Wednesday 20th November 2019
2.30pm to 5.30pm

Session 2 Wednesday 12th Feb 2020
2.30pm to 5.30pm

Session 3 Wednesday 11th March 2020
Full day, 9.30am to 4.00pm

Session 4 Wednesday 29th April 2020
2.30pm to 5.30pm



It has been inspiring, practical, thought provoking and confidence building.”



Who should apply?

The programme is suitable for female middle leaders aspiring towards senior leadership at some point in the future. It is designed for colleagues in a range of educational settings including early years, primary, secondary, post 16 and special schools and is open to both teaching and support staff.

Applicants must be able to attend all sessions, complete inter-sessional activities and be fully committed to the collaborative, supportive yet challenging nature of this programme.

Programme overview

Session 1:

- Why ‘women in leadership’ - what the data tells us
- Exploring gender and leadership in context
- Leadership styles and role models
- “Superhuman leadership” – a flawed concept!
- Establishing a personal leadership development focus

Session 2:

- Developing your vision and purpose as a leader
- Leading people – an emotionally intelligent approach
- Understanding gender issues
- How to bring about positive change in schools

Session 3:

- Developing your own authentic voice as a leader
- Practising presentational and voice skills
- Holding challenging conversations
- Exploring work-life balance
- Preparing to apply for senior leadership positions

Session 4:

- Leading equitably – female leadership and girls’ achievement
- Evaluating impact of programme on your practice and identity as a leader
- Your ongoing leadership journey – your leadership ambitions



“I want to become a Headteacher after this course. I’m confident that I can make this happen. Thank you.”



I’ve left every session feeling empowered and ready to make positive changes to myself and my practice”



It has changed my outlook on the impact I can have on whole school outcomes.”

How to apply?

Email Margaret Turner (margaret.turner@ucl.ac.uk), giving your name, role, school and Teacher Reference Number (TRN). In the email, state why you want to take part in the programme and what difference you hope it will make to your development as a leader (maximum 100 words). Please also provide the name and email of a senior leader in your school who supports your application.

Costs

The cost of all four sessions is charged at £550 per person (or £350 for City Excellence in Teaching partner schools) thanks to the generous funding support offered by the Women in Leadership Programme.