

# Celebration Report

Mulberry Schools Trust

2023-24



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# Foreword



**C** The Mulberry Schools Trust has access, opportunity and excellence at its heart. Trustees, staff, students and parents share a commitment

to outstanding achievement for all. The education and enrichment we provide is designed to deliver the very best life chances for everyone, regardless of background, circumstance or need. **>>** 

#### Achieving excellence

Founded in 2017, the Mulberry Schools Trust is now a flourishing multi-academy trust of eight state-funded, non-selective schools serving the London Boroughs of Tower Hamlets and Haringey.

All of our students enjoy an exceptional education with life-enriching opportunities beyond the classroom, giving them the qualifications, skills and experiences they need for lifelong well-being and prosperity.

This report celebrates the achievements of the children and young people we serve and the staff, governors, trustees and partners who care for, support and enable them.

#### **Maintaining momentum**

Along with showcasing our individual schools, the report includes a summary of our evolution as a Trust and our impact to date, not only on our students but beyond the classroom, into the community and the wider system.

Read on for some reflections from our CEO about how another exceptional year is helping us maintain our momentum for the future.

Jane Farrell Chair of the Mulberry Schools Trust Board

We're hugely grateful for all the support that's helped us come this far – we hope you enjoy celebrating with us, and joining us for the next exciting stage of our journey.

# Outstanding achievement for all



I am delighted to have this opportunity to share with you some highlights of the work that is happening across

#### the Mulberry Schools Trust. ??

This report celebrates how far we have come together, since the Trust was founded in 2017. It sets out some of the achievements of the eight schools within the Mulberry Schools Trust, as well as our Trust-wide programmes and partnerships.

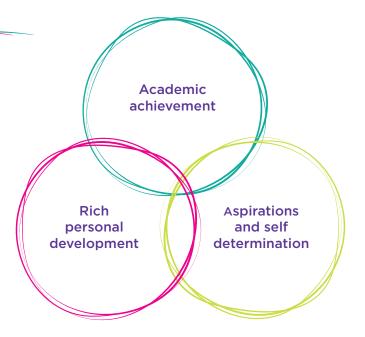
A Mulberry education is premised on three under-pinning principles:

- Access to education and the chance to be educated is a human right in a civilised world.
- Education should provide rich intellectual and personal development for individuals and communities of people.
- Education is a public good.

These principles are the starting point for everything we do, including the work of our schools, our governors and trustees, school staff and senior leaders within the Trust.

#### Our aims for education

The Mulberry Schools Trust aims to ensure outstanding achievement for all. We support the very highest ambitions of the young people who attend any school belonging to the Mulberry Schools Trust, because we believe this enables them to lead successful, happy and fulfilled lives, making a contribution to their own community and to wider British society.



Every student is given an education that has three key aims:

- 1. To engender high levels of academic and technical ambition
- 2. To provide rich personal development (character education)
- 3. To enable the development of students' high aspirations and self-determination

At the Mulberry Schools Trust we celebrate diversity and inclusion. We aspire to excellence. We are entrepreneurial, with a rich extracurricular offer in our Mulberry Changemaker programmes. Together, we build a bright future for every child in our care.

#### **Place matters**

Mulberry schools sit at the heart of their communities. Place matters and so leadership is context-responsive. School leaders within Mulberry Schools Trust understand the complexity of their schools, the communities they serve and their schools' connections to the places in which they are situated.

#### **Celebrating success**

With the support of an extensive network of partners, Mulberry Schools Trust has made a positive difference in the lives of thousands of students and their families. Each of our eight schools has its own character, to ensure it can respond to the distinctive needs of local communities, but we share a common vision and set of values. Many of the students in our schools face profound social and economic disadvantage, which can significantly hinder their educational achievement. Equality and diversity issues also continue to present barriers for many students. The aim of the Mulberry Schools Trust is to change this for every child.

#### **Transforming lives**

Our flourishing family of schools is distinguished by a commitment to excellence, along with a creative and entrepreneurial spirit which always strives for continuous improvement. All of our schools have Ofsted judgements of good or outstanding, and they have a strong track record of working collaboratively to share effective practice. The excellent work of our Headteachers and Principals is supported by a strong governance infrastructure and an agile Executive Services Team. We also have a Trust-level enrichment offer focused on STEM, the arts and global education. The Trust provides an environment in which leaders can learn, thrive and grow, with opportunities to engage in wider system-level work including support for other schools.

As well as our work in London, we also provided school improvement support for schools and Trusts in Oxfordshire and East Sussex.

#### **Future plans**

As well as recognising and celebrating success, the report also sets out some of the developments we are planning for the future. We have ambitious plans for positive change, to further improve the well-being and prosperity of local children, young people and their families. We are particularly excited about the development of Mulberry Learning Village, an all through alternative provision setting for 5-19 year olds. This project, being developed in partnership with Tower Hamlets Council, is focused on delivering a therapeutic and inclusive approach. It is due to open in brandnew purpose-built premises in 2028.

You can read more about our approach in our strategic plan, which is linked below.

#### Dr Vanessa Ogden CBE

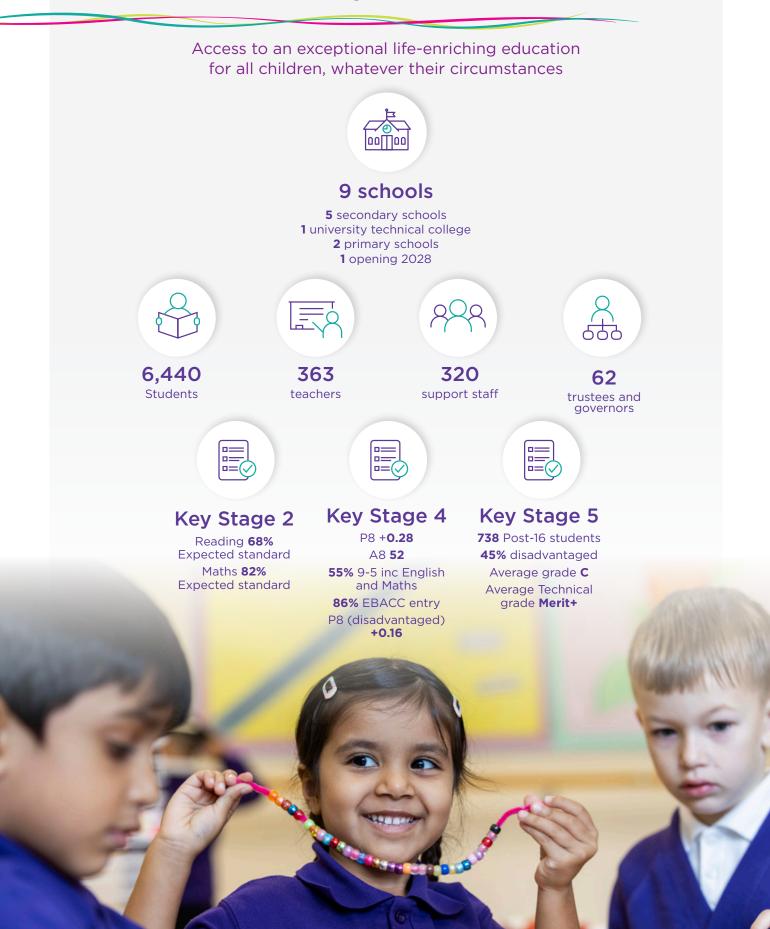
CEO of the Mulberry Schools Trust

To access our latest Strategic Plan and other Trust publications, please scan the QR code.



### **The Mulberry Schools Trust**

Outstanding Achievement For All





# **Exam Results Highlights**

Reflecting the hard work, commitment and dedication of students, staff, school leaders, parents and carers.

#### Key Stage 4 - GCSE, Technical and Vocational

Our Key Stage 4 results are significantly above average, with attainment scores in summer 2024 higher than prepandemic levels. On key measures, we are significantly above average as a multiacademy trust; several indicators place us amongst the top 10% of trusts nationally.

The progress of disadvantaged students, who make up nearly half of our student body, is significantly above national average. This is particularly important given that almost all our young people follow an academically rigorous curriculum, with participation in English Baccalaureate qualifications amongst the highest in the country.

#### Key Stage 4 Data 2024

P8 **+0.28** (top 15% of MATs) P8 disadvantaged **+0.16** (top 5 % of MATs)

EBACC entry **86%** (National 40%) **28%** 5+ EBACC (National 18%) **55%** 9-5 including English and Maths (National 46%)

Attainment 8 **52** (National 46) **52%** of cohort disadvantaged (national 27%) **68%** EAL

#### Key Stage 5 – A-Level, Technical and Vocational

Sixth Form students within Mulberry Schools Trust achieve excellent results in a range of academic, technical and vocational qualifications. In summer 2024, the average 'A' level grade improved across the Trust, despite an increased cohort with lower prior attainment.

Our disadvantaged students performed particularly well, demonstrating our commitment to outstanding achievement for all, and our support for every student to achieve their potential. Students leaving Sixth Form progressed to a range of positive destinations, with 76% securing places on competitive university courses or highly sought-after apprenticeships.

#### Key Stage 5 Data 2024

738 Year 13 students across the Trust
45% disadvantaged
Average grade C
Average Technical grade Merit+
76% of Year 13 students entered

university or apprenticeships

#### Other Data 2024

Attendance **94.2%** (National 93.1%) Suspensions **1.2%** (National 8.19%) Permanent exclusions **0%** (National 0.1%) Disadvantaged suspensions **1.2%** (National 20%)

# Governance

The Trust's strong governance infrastructure enables us to meet regulatory and statutory obligations, while also offering strategic guidance, accountability and expert support to our schools. It includes the Members, the Trust Board, Committees and Local Governing Bodies, all of which inform the development and decision-making of the Trust.

#### **The Members**

The Trust is overseen by five company members who have the power to appoint and remove trustees.

#### The Mulberry Schools Trust Board

The Mulberry Schools Trust is governed by a highly-skilled Board of Trustees. This Board is responsible for the vision and strategic direction of the Trust, its financial strategy and efficiency, the appointment of all governors (except staff and parent governors) and the overall performance of Trust schools.

The Trust Board ensures that we deliver an excellent education to all of our students, and that we meet all statutory, regulatory and contractual requirements, while maintaining effective financial management. It also has a statutory responsibility for safeguarding and SEND arrangements, student welfare and keeping estates safe and well-maintained. The Trust Board has delegated day-to-day responsibility for finance and propriety to the Chief Executive Officer (CEO).

#### Committees

The Trust Board maintains its oversight with a range of Committees (Standards Committee, Finance Committee, Audit and Risk Committee and the Pay Committee) which take responsibility for the different areas of its work.

#### **Local Governing Bodies**

Each school has (or shares) a Local Governing Body responsible for supporting the school and ensuring that it implements the Trust's strategy and policies. Each Local Governing Body is chaired by a trustee, to ensure that information flows consistently between the Trust Board and the Local Governing Body.

#### **Commitment to inclusivity**

The Mulberry Schools Trust is leading the way in addressing the lack of diversity across school governance nationally. The Trust's governance reflects a range of backgrounds, experiences and perspectives. Having trustees and governors from the communities the Trust serves strengthens decision-making and ensures that we are responsive to the local context.

of our governors and trustees are from Black, Asian or Minority Ethnic backgrounds.

56%

# Financial Information



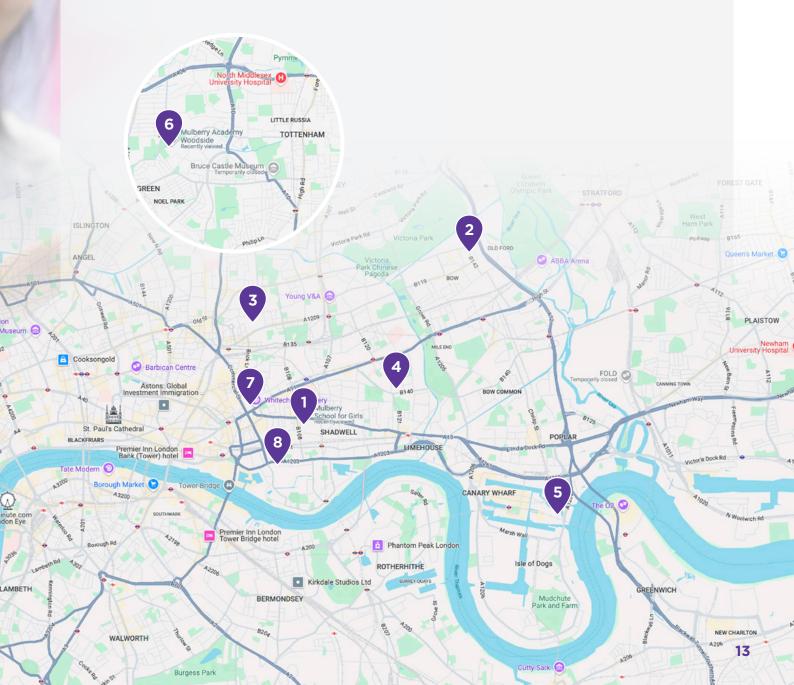
# Schools Showcase

- activity and achievement across our family of schools

2023-2024

# **Our Schools**

- Mulberry School for Girls
- 2 Mulberry UTC
- Mulberry Academy Shoreditch
- Mulberry Stepney Green Maths, Computing and Science College
- Mulberry Wood Wharf Primary
- Mulberry Academy Woodside
- Mulberry Canon Barnett Primary
- <sup>8</sup> Mulberry Academy London Dock





### Mulberry School for Girls

Confidence, creativity, leadership and a love of learning for young women

A comprehensive school for girls aged 11–19 The founding school for the Trust



Our school is a place where girls' talents and abilities are nurtured in a safe, creative space, where they can develop their academic ambitions as well as creativity, leadership and the power of self-determination.

We are extremely proud of our students' academic achievements, the pastoral support they receive and the extensive programme of extra-curricular activities on offer. At the end of Year 11, GCSE results are significantly above national average. On average at least 80% of students progress to university every year, and last year, over one third of those were to higher tariff universities.

In April 2024, Ofsted inspectors graded the school 'Outstanding'. The inspection report recognises the school's positive and aspirational culture, students' dedication to their learning and the support that is provided for all students, including those with special educational needs and disabilities.

Mulberry School for Girls leads the East London Teaching School Hub, providing Initial Teacher Training (ITT), the Early Career Framework (ECF) lead provider programme, Appropriate Body services and National Professional Qualifications (NPQs) to schools across east London.

#### HIGHLIGHTS FROM THE YEAR

#### Mulberry girls visit the USA for Model United Nations Conference

In April, a group of 12 students from Year 10 and Year 12 from across the Trust travelled to New York City to represent the UK at the Global Classrooms International Model United Nations, at the iconic United Nations Headquarters. This trip was led by Mulberry School for Girls which is the lead school for Global Classrooms in the UK

#### 'Our Earth, Our Future' Conference

In June, the 'Our Earth, Our Future' conference brought together 235 London students to explore climate justice and youth empowerment. This student-led event featured esteemed speakers, workshops on sustainability and creative campaigning, and an inspiring speech from Young Mayor Fetuma Hassan. It was a resounding success, and we can't wait to hear about the incredible initiatives these young leaders will undertake next.

#### Gresham College lecture series

We had the privilege of hosting the inaugural Gresham College Schools Lecture Event at the Mulberry and Bigland Green Centre. This lecture series, the first partnership of its kind with Gresham College, exposes Mulberry Schools Trust students to thought-provoking ideas, cuttingedge research, and topics beyond the standard curriculum, inspiring intellectual curiosity and critical thinking.

### Mulberry UTC

Mulberry UTC is a University Technical College for 14-19 year olds



University Technical Colleges are secondary schools for young people aged 14-19 that are supported by universities and local employers. Students study GCSEs and A Levels as well as technical and vocational qualifications.

At Mulberry UTC, we believe that every young person should have access to outstanding educational opportunities that enable them to achieve their full potential. We specialise in preparing young people for careers in health, science, business, creative media and theatre.

Our employer-led approach takes learning beyond the classroom, developing technical knowledge and skills and improving communication, teamwork and negotiation.

We are extremely proud of our students' achievements, which include success in academic, technical and vocational qualifications. Our Sixth Form destinations are excellent, with Year 13 students securing places at top tier universities and in specialist creative and technical institutions, as well as competitive apprenticeship programmes.

#### HIGHLIGHTS FROM THE YEAR

### T-levels in Health and Digital Media

Mulberry UTC has successfully established T-level courses in Adult Nursing and Media, Broadcast and Production. As part of their qualifications, students complete practical work and employer-based projects, which complement the academic elements of their courses.

### Care and creativity with Magic Me

Year 10 Health and Social Care students enjoyed participating in a project with Magic Me, a charity which uses creative activities to bring generations together. They learnt about how the arts can benefit individuals by increasing confidence and wellbeing, and building connections across different faiths, cultures and backgrounds.

#### National Theatre Connections

Mulberry UTC students participated in the National Theatre Connections programme, which involves partnership with leading theatre professionals. Students worked with a National Theatre director, culminating in a performance at the West End's Soho Theatre, where they collaborated with a professional technical team to gain insight into the arts industry.

### Mulberry Academy Shoreditch

Mixed comprehensive school for students aged 11–19

Years 7-13 London E2 Ofsted Good Provider

Mulberry Academy Shoreditch is a truly inclusive school at the heart of the local community, where young people flourish in a safe, happy and welcoming environment.

We offer an inspiring, well-rounded education that extends beyond the classroom. From Year 7 to Sixth Form, we nurture students to become independent, successful young adults with a unique set of skills.

Our focus on academic excellence, combined with high standards and a wide range of opportunities, ensures that every student is engaged, motivated, and challenged. By choosing Mulberry Academy Shoreditch, families invest in an education that not only delivers exceptional teaching but also prepares students to thrive in the future.

#### HIGHLIGHTS FROM THE YEAR

#### **Attendance Hub**

In recognition of its excellent efforts to improve students' attendance, Mulberry Academy Shoreditch became a DfE-designated Attendance Hub. To support other schools, it has hosted a series of visits as well as online workshops to share effective practice.

#### Mulberry STEM Academy Greenpower race

Mulberry Academy Shoreditch students achieved stunning success in the Greenpower race season, which they participate in as part of the Mulberry STEM Academy. The race season finale took place at the iconic Goodwood motor racing circuit, with Mulberry Academy Shoreditch's F24 team becoming the first Trust team ever to reach the International Final.

### Trips, visits and enrichment

Students took part in an exceptional number of different extra-curricular activities this year, including some particularly exciting trips and visits. This includes a skiing trip to Sestriere, Sicily, Athens and the Lake District.

# Mulberry Stepney Green Maths, Computing and Science College

Mixed comprehensive school for students aged 11-19

At Mulberry Stepney Green Maths, Computing and Science College, we are committed to ensuring that every young person has the opportunity to gain the qualifications and skills they need to succeed in a global community. Our school is a place where lasting friendships are formed and students are empowered to unlock their full potential in a positive and inclusive environment.

Our vision is rooted in the belief that every child matters, and we work closely with families to help students achieve their dreams and aspirations. Academic excellence is at the heart of what we do, but we also focus on developing the whole person, making learning enjoyable and engaging for all of our students.

We believe in the power of aspirations, and encourage our students to dream big and to set ambitious goals. Our community fosters a strong sense of belonging, where staff, students and parents work together to support every individual's journey to success.

#### HIGHLIGHTS FROM THE YEAR

#### **Tall Ships STEM adventure**

Students from Mulberry Stepney Green participated in the Tall Ships Voyage, a seafaring adventure along the south coast that combined STEM learning with practical experience. The 15-year tradition boosts teamwork, confidence, and environmental awareness, while also enhancing university applications. This unique opportunity broadens horizons, raises aspirations, and brings STEM to life in an exciting, hands-on context.

#### Girls shine at Simmonds Cup

Ofsted

E1

More than 500 girls competed in the Girls Indoor Simmonds Cup, organised by Mulberry Stepney Green at the Lea Valley Indoor Athletics Centre. Our young female athletes excelled, showcasing their talent and sportsmanship alongside 15 top London schools, celebrating the strength and achievement of girls in athletics.

### SEND students thrive through support

SEND students flourish through initiatives like our food-growing project at Stepney City Farm. This experience combined practical gardening skills with opportunities to build friendships and enhance social confidence. By engaging in handson learning and teamwork, students developed essential life skills, reflecting the school's commitment to nurturing every student's growth and success.

### Mulberry Wood Wharf Primary

Primary school for children aged 4-11

London to Ear 6

Mulberry Wood Wharf Primary is a vibrant two-form entry school, situated just moments from Canary Wharf. We are proud to serve the most wonderful community of children and families, providing a safe, fun, and stimulating environment where everyone is welcome.

Through our core values of academic excellence, social intelligence, and ethical lives, we are dedicated to giving our children the very best education, ensuring they thrive both inside and outside the classroom. We believe that education is not only about delivering the curriculum, but also about nurturing children to lead fulfilling lives and to make a positive contribution to society.

Our staff are hardworking and deeply committed to each child's success. As a research-informed school, we prioritize ongoing professional development to maintain the highest standards of teaching. At Mulberry Wood Wharf, we respect and listen to every child, celebrating their uniqueness and diversity. We strive to foster enthusiasm for learning and help our students leave primary school as happy, confident, and active learners, with positive relationships that last well beyond their time with us.

#### HIGHLIGHTS FROM THE YEAR

#### Kindness fills Mulberry Wood Wharf

Mulberry Wood Wharf Primary is proud of the values that have been established by our children, staff and families: Community, Being Active, Resilience, Kindness, Creativity and Respect. Each has a symbol and a sign, and the values permeate all aspects of our work across the school.

#### **School Summer Fête**

Our first ever school fête, in June 2024, showcased the spirit and unity of the Wood Wharf community. Families and children came together to contribute their time, effort and resources to raise money for the Mulberry Schools Foundation. We were also supported by students from Mulberry UTC and Mulberry School for Girls, helping to strengthen our relationships with other schools in the Trust.

### Showtime at the Festival of Arts!

Children from Wood Wharf stole the show at the Mulberry Festival of Arts. They performed with confidence on stage for a large audience in the theatre at Mulberry UTC, watched by family and friends. Children's artwork and portraits also featured in the Festival's art gallery, leaving us very proud of our contribution to this Trust-wide showcase.



### Mulberry Academy Woodside

Mixed comprehensive school for students aged 11-16



**Celebration Report** 

Mulberry Academy Woodside is a vibrant and inclusive community where students, staff, parents and carers come together to champion our core values and commitment to equality and diversity. Our school is distinguished by a combination of outstanding teaching and learning, alongside the shared dedication to these values by everyone in our community.

At Mulberry Academy Woodside, we have a welcoming and supportive environment where every individual feels valued and can reach their full potential. We offer students a rich, exciting set of learning experiences that extend far beyond the classroom. Through a wide and varied range of opportunities, we ensure that students develop not just academically, but personally and socially as well.

Our Woodside Shared Values have been agreed by students, staff and parents. They are at the heart of everything we do, ensuring that Mulberry Academy Woodside is a place where all members of the community have pride, show respect and demonstrate kindness to each other.

#### HIGHLIGHTS FROM THE YEAR

#### **Mental Health Support**

Mulberry Academy Woodside students attended the Inside Matters conference, hosted by the Tottenham Hotspur Foundation's Premier League Inspires programme. Sessions provided students with practical skills to support their mental health, demonstrating how sports organisations can play an effective role in community health outreach.

### Doctor Who star supports healthy relationships

Jodie Whittaker, Doctor Who star and Tender Ambassador, joined Mulberry Academy Woodside for a Valentine's Day workshop on healthy relationships, organised by Tender UK. Year 9 students participated in creative activities, learning about positive relationships and behaviours. The workshop, part of Tender's UK-wide programme, empowered students while attracting media coverage from BBC Breakfast and Sky News.

### Success in public speaking competition

Two students proudly represented the school at the Jack Petchey Speak Out Challenge Regional Finals. Their outstanding speeches received welldeserved recognition and brought immense pride to Woodside. We were delighted to win first place, securing the honour of hosting the regional final in next year's competition.

### Mulberry Canon Barnett Primary

Primary school for children aged 3-11

Nursery to Year 6 E1 Ofsted Good Provider

At Mulberry Canon Barnett Primary, we believe in nurturing the talents of every child by fostering a culture of continuous improvement. Our children are encouraged to be ambitious, always striving to be the best they can be. We are committed to providing an enriching education that not only helps children excel academically, but also prepares them to play an active role in their communities and the wider world.

Guided by supportive staff within the school, children develop into creative and motivated learners who are committed to doing their best at all times. They are inspired to contribute positively to their local community, and to understand the impact of their actions. As caring and responsible citizens, children learn how to keep themselves safe and recognize the importance of looking after others.

Mulberry Canon Barnett Primary proudly joined the Mulberry Schools Trust family of schools in September 2023, marking the beginning of an exciting new chapter.

#### HIGHLIGHTS FROM THE YEAR

#### **Mulberry STEM Academy**

Year 5 students from Mulberry Canon Barnett Primary were delighted to join the Mulberry STEM Academy. They participated in CREST SuperStar Awards, designed floating rafts, and have been making and testing band rollers.

In robotics lessons, children learnt how to programme a robot to move, speak and dance. They dedicated time on Saturdays to design and built an electric car, which they raced against other schools, and came very close to winning!

#### **Magic Breakfast Club**

Parents and carers helped launch our whole-school Magic Breakfast Club, funded by the charity Magic Breakfast. All children are now able to come into school from 8am and can receive a delicious free breakfast, helping set them up for the school day.

#### **Rights Respecting Schools**

We recently re-introduced our Rights Respecting School Ambassadors, which provided an opportunity to ensure that Mulberry Canon Barnett puts the rights of the children at the heart of everything that we do. The purpose of the Rights Respecting School is to ensure that all children feel safe, happy and heard. Our Ambassadors represent the views of all members of Mulberry Canon Barnett and take a leading role in fostering the culture of kindness and respect for all.

# Mulberry Academy London Dock

Mixed comprehensive school for students aged 11-19

Mulberry Academy London Dock, which opened in September 2024, is the newest addition to the Mulberry family. At its core, the school's curriculum is designed to be diverse and holistic, nurturing not only academic excellence but also artistic and creative talents. This approach prepares students for the multifaceted demands of the modern world, equipping them with skills that extend beyond traditional classroom learning. The emphasis on innovation and sustainability is central, preparing students to be thoughtful, proactive citizens taking responsibility for climate and the environment.

7-13

E1W

Mulberry Academy London Dock offers not only a top-tier education for children but also a vibrant community space that will benefit all residents.

Our new school is poised to become a beacon of learning and community spirit in Wapping, embodying the principles of the Mulberry Schools Trust and the rich heritage of its surroundings.

#### HIGHLIGHTS FROM THE YEAR

#### Building a future at London Dock

We worked tirelessly to bring the vision for Mulberry Academy London Dock to life. Every detail of the building was designed to inspire learning, wellbeing, and sustainability. From specialist classrooms and a dedicated Sixth Form floor to rooftop games areas and multi-use social spaces, the school fosters creativity and ambition. Built to Passivhaus standards, with green spaces and biodiversity features, we are proud that our school is a place where students and nature thrive together.

#### **Building a team for excellence**

Recruiting the right leadership and staff was a key focus for Mulberry Academy London Dock. With the appointment of our founding Principal and a team of passionate educators, we are creating a child-centred community that values kindness, ambition and excellence. From shaping the curriculum to planning facilities, every detail was carefully considered to ensure the best possible experience for our first cohort of students.

#### **Building friendships**

A highlight of the year was our Year 6 Friendship Fair, where our founding cohort came together ahead of September. Students met future classmates, built connections, and explored shared interests through interactive activities. With support from Year 10 ambassadors from Mulberry School for Girls and Mulberry UTC, they tackled challenges, reflected on secondary school, and shaped our school's values. It was a fantastic opportunity to foster friendships and excitement for the journey ahead at Mulberry Academy London Dock.

# Our Sixth Form Offer

We are extremely proud of the Post-16 provision which is on offer within Mulberry Schools Trust. We have an inclusive approach which ensures that all local young people have access to high quality academic, vocational and technical Sixth Form courses. Our focus goes beyond academic achievement, emphasising the need to support students' personal, social and emotional development, along with the information, advice and guidance they need to succeed in life after school.

To access our Sixth Form publications, please scan the QR code.



There are five key aspects of Sixth Form provision which are common to all our schools:

- Teaching and learning
- Learning beyond the classroom
- Careers, destinations and progression
- Extra-curricular activities and enrichment
- Personal development, mental health and wellbeing support

Each school tailors their work in each of these five areas to meet the needs of their local communities and the students they serve. This helps to ensure that provision is relevant and impactful.

We are committed to providing all students with high quality academic and technical learning, excellent personal development, pastoral care and career guidance. There are also a wealth of additional opportunities on offer for students through our Trustwide programmes, including the STEM Academy, Production Arts Academy, Mulberry Arts and Global Girl Leading.

Our priority is to ensure that all Sixth Form students have access to high-quality teaching alongside personalised academic and pastoral support, opportunities for leadership development and enrichment. In this way, we empower students to achieve their best outcomes, building on their unique strengths and developing well-rounded young people who are able to succeed in their lives beyond school.

Our Year 13 students have excelled in securing places at prestigious universities, pursuing specialised training programmes, and embarking on degree apprenticeships that align with their passions and career aspirations.



# **Beyond Mulberry Schools Trust**

### Beyond the classroom

- Mulberry STEM Academy
- Mulberry Arts
- Mulberry Production Arts
   Academy
- Global Girl Leading
- Mulberry Scholars Academy
- Mulberry Societies
- Research and Innovation Hub
- Mulberry Schools Foundation

### Beyond our schools

- Community and family learning
- Mulberry & Bigland Green Centre
- Reconnect London
- School to school support and professional outreach

#### Trailblazing professional development and progression for teachers and school leaders

- Mulberry College of Teaching
- East London Teaching School Hub
- Mulberry College of Education

# Mulberry Changemakers

Our aim is to enable all children and young people to achieve, aspire and excel, so that they can make a positive contribution to their schools, communities, future workplaces and society. One of the ways in which we do this is through our innovative Mulberry Changemakers programmes.

These programmes help ensure that all students have the support they need to develop confidence, creativity and leadership skills, and to be well-prepared for post-school life. They reflect our aspirations for diversity, equity and inclusion, not only in education but across society and the economy. They are carefully designed to remove barriers to access, participation, progression, attainment and achievement, particularly for communities facing structural and systemic disadvantage.

#### **Mulberry Arts**

Mulberry Arts is a Trust-wide portfolio of programmes offering theatre, dance, music, film, and creative industry training. With sector-leading partners, these programmes help students build confidence, explore identities, and develop crucial transferable skills such as public speaking and performance. The Mulberry Arts team supports schools with their arts provision, as well as leading high-profile projects including performances at the Edinburgh Fringe Festival.

#### Mulberry Production Arts Academy

The Mulberry Production Arts Academy (MPAA), in partnership with the National Theatre and the Royal Central School of Speech and Drama, offers world-class training in production and technical arts. This unique programme provides young people with hands-on experience and expert mentorship, creating a specialist pipeline for careers in the production arts sector. With direct access to industry professionals and cutting-edge opportunities, MPAA equips students to excel in the dynamic world of production arts.



**Celebration Report** 

#### **Mulberry Schools Foundation**

The Mulberry Schools Foundation is the charitable arm of the Trust. Through the Foundation, we raise funds to provide equity, access, and enrichment opportunities for disadvantaged children and young people. This helps empower them to make a meaningful impact in their local communities, their schools and in the wider world.

#### **Global Girl Leading**

Global Girl Leading is our trailblazing leadership programme for girls aged 11-18, designed to empower them with the tools they need to tackle gender inequality both within and beyond schools. Created 'by girls, for girls,' the programme offers powerful educational experiences that unite girls worldwide, building a global sisterhood that brings young women together and teaches them how to advocate for each other.



#### **Mulberry STEM Academy**

Now in its fourth year, the Mulberry STEM Academy, in partnership with Mercedes-Benz Grand Prix Ltd, focuses on opening doors for talented students from local schools into careers in Science, Technology, Engineering and Maths. The programme includes a Saturday school and holiday school for students aged 7–18, as well as work experience and an alumni programme. It delivers cutting-edge learning in technology, maths, engineering, physical science, and design, aiming to boost diversity, equity, and inclusion in STEM industries.

#### **Mulberry Scholars Academy**

Mulberry Scholars Academy is our prestigious university preparation programme, which supports high-achieving students with entry to top universities worldwide. Through a tailored, personalised approach, it combines academic excellence with personalised guidance, ensuring students are wellequipped to meet the challenges of leading higher education institutions.

# **Growing Careers Locally**

At Mulberry Schools Trust, we are committed to supporting teachers and leaders at every stage of their careers. From Initial Teacher Training to Early Career Teaching, Senior Leadership and beyond, we provide exceptional professional development to ensure our workforce thrives in a diverse, inclusive environment.

#### The East London Teaching School Hub

Mulberry School for Girls leads the East London Teaching School Hub (ELTSH), a thriving network of local schools which supports the professional development of over 1,500 teachers and leaders across east London and beyond. Working in close partnership with other local schools and Trusts, the ELTSH provides training for every career stage, including the Early Career Framework and the National Professional Qualifications.

Serving all schools in Hackney and Tower Hamlets, the ELTSH helps ensure that teachers and leaders develop into highly effective practitioners who can make a positive contribution within inclusive, inner-city environments. We are proud of the diversity, inclusivity and welcoming nature of our teaching workforce and the opportunities we provide for them to further develop their professional knowledge and skills.

#### **Mulberry College of Teaching**

Through the Mulberry College of Teaching, we offer teacher training to passionate, committed graduates with the potential to make a positive impact. Trainees benefit from teaching placements within our thriving school communities and the opportunity to grow their careers locally. Graduates receive dedicated mentoring from expert teachers, enjoy trailblazing partnerships and are prepared for rewarding teaching careers.





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